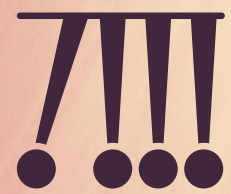


# Brave Space Agreements



## Breathe

Take care of yourself in whatever way you need.



## Intent vs Impact

Even with good intentions, harmful impact can occur from our speech & actions.



## Respect

Respect for each other is expressed by one person speaking at a time, speaking from an "I" perspective, using stated names and pronouns.



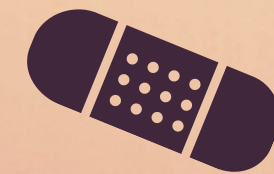
## Confidentiality

What is spoken here, stays here. Share the learning, not the details.



## Right to Pass

All activities are an invitation, not a requirement.



## Ouch and Oops

Expressing our hurt through "ouch" and our apologies through "oops" are verbal ways of being genuine about impact.

*We welcome feedback and guidance on these agreements.*



# Ease with Zoom



## Raise your hand

Literally, on camera, or using the Raise Hand function.



## Mute/Unmute

Keep your microphone muted until you are ready to speak.



## Camera

Familiarize yourself with the camera on/off function.

**HELLO**  
my name is

Please share the name  
you'd like others to call you  
and if you'd like, your  
pronouns.

To change your name, click on  
participants, then click  
"Rename"