Form **990**

For the 2018 calendar year, or tax year beginning

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

, 2018, and ending

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

2019

В	Check i	f applicable:	C								ication number	
	Ad	ldress change	Copper Be	ech In	stitute,	Inc.			46-	27851	L40	
	Na	ame change	303 Tunxi						E Telepho	one numb	er	
	Ini	tial return	West Hart	ford, (CT 06107-	3119			(86	0) 76	50-9750	
	Fin	al return/terminated								,		
		mended return							G Gross r	eceipts \$	700,478.	
	\mathbf{H}	pplication pending	F Name and add	ress of princin	nal officer:			H(a) Is t	this a group retur			
		phication pending			Bran	don Nappi, E	xec. Directo	or I ''			103 110	
_	Tay	exempt status:	Same As C Al	501(c) (\ d (in	sert no.) 494	7(a)(1) or 52	If "i	e all subordinates No," attach a list	. (see inst	tructions)	
÷		•					7(a)(1) 01 02					
<u>, , , , , , , , , , , , , , , , , , , </u>			w.copperbe				1.		oup exemption n		O.T.	
K		of organization:	X Corporation	Trust	Association	Other ►	L Year of f	ormation: 2(013 M s	State of le	gal domicile: CT	
Pa	rt I	Summar	y		_:		: T 1 !		C 1		' '	
	1					significant activit						
မွ											ential for	
Jan		<pre>compassionate_action, and encourage a healing shift in how we relate to one another and our interconnected world.</pre>										
ē	•					ed its operations		.f				
်						Part VI, line 1a).				1 3	8 8	
જ						rning body (Par				4	<u>8</u> 7	
<u>es</u>						ar 2018 (Part V				5	4	
Activities & Governance										6	50	
PG	7a	Total unrelate	ed business rev	enue from	Part VIII, col	umn (C), line 12				7a	0.	
	b	Net unrelated	l business taxal	ole income	e from Form 9	90-T, line 38				7b	0.	
									Prior Year		Current Year	
ø)									309,5	572.	258,858.	
Revenue	9	Program serv	rice revenue (P	art VIII, Iir	ne 2g)				336,8	315.	429,087.	
eve			•			, and 7d)			1,1	L32.	1,138.	
ď						, 9c, 10c, and 1				729.	-11,009.	
						Part VIII, colum			646,7	790.	678,074.	
						4), lines 1-3)						
), line 4)						
G	15	Salaries, other	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)							L57.	198,407.	
)Se:	16a	Professional fundraising fees (Part IX, column (A), line 11e)										
Expenses	b	Total fundrais	sing expenses (Part IX, co	olumn (D), line	e 25) >	48,63	31.				
û	17	Other expens	es (Part IX, col	umn (A),	lines 11a-11d,	11f-24e)			524,7	127.	534,425.	
	18	Total expense	es. Add lines 13	3-17 (must	t equal Part IX	(, column (A), lir	ne 25)		593,8		732,832.	
	19	Revenue less	expenses. Sub	tract line	18 from line 1	2			52,9		-54,758.	
jo 8			· ·						nning of Currer		End of Year	
sets	20	Total assets	(Part X, line 16)					476,5		586,734.	
Ass Ba			s (Part X, line						69,6		234,636.	
Net Ass Fund Ba	22	Net assets or	fund balances	Subtract	line 21 from li	ine 20			406,8		352,098.	
	rt II	Signatur				-			100/0	,,,,,	3327030.	
				amined this re	eturn including acc	omnanying schedules	and statements a	nd to the hest o	of my knowledge	and helie	of it is true correct and	
com	olete. De	eclaration of prepa	rer (other than office	er) is based of	n all information of	which preparer has a	any knowledge.	na to the best t	or my knowicage	and bene	ef, it is true, correct, and	
Sig	ın	Signatu	re of officer						Date			
He	re	▶ Cha:	rles J. He	rbert				Cha	air			
			print name and title									
		Print/Type p	reparer's name		Preparer's sign	ature	Date		Check	if F	PTIN	
Pa	hi	Adam F	. Cohen		Adam P.	Cohen	10/	28/19	self-employ	ed I	P00046319	
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	e On					ite 9			Firm's EIN	► 06-	1609121	
				Hartfor		107-2405			Phone no.		521-6400	
	. 41 1	DC discuss th			•	e? (see instructi	ana)			000	X Yes No	

TEEA0101L 08/20/18

Pan	i III	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III			Х
1	Briefl	ly describe the organization's mission:			21
		ching mindfulness practice and contemplative wisdom to inspire purpose	ful	livi	ng,
		ken our full potential for compassionate action, and encourage a heali			
		we relate to one another and our interconnected world.			
	D: 1 II				
2		ne organization undertake any significant program services during the year which were not listed on the prior	¬ ,,		M.
		n 990 or 990-EZ?		es X	No
		he organization cease conducting, or make significant changes in how it conducts, any program services?	Τγ	es X	No
		es," describe these changes on Schedule O.	┙ `	03 <u>11</u>	
4	Descr	ribe the organization's program service accomplishments for each of its three largest program services, as meas	sured	by expe	enses.
	Section and r	on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the venue, if any, for each program service reported.	ne tota	al exper	nses,
	ana i	overlade, if drift, for each program sorvice reported.			
4 a	(Code	e:) (Expenses \$555,128. including grants of \$) (Revenue \$		429,0	087.)
		Schedule 0		•	
4 b	(Code	e:) (Expenses \$ including grants of \$) (Revenue \$)
4 c	(Code	e:) (Expenses \$ including grants of \$) (Revenue \$)
A -1	O+b = ::	r program conviges (Describe in Schedule C.)			
		r program services (Describe in Schedule O.) enses \$ including grants of \$) (Revenue \$		`	
		program service expenses 555.128.		,	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
ā	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		Х
ŀ	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	I Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
6	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
ŀ	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20 a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

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Par	rt IV Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Pa column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	rt IX,	162	Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's curren and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	t 23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
b	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?			
C	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I			Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
b	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV			Х
29	· · · · · · · · · · · · · · · · · · ·			Χ
30	contributions? If 'Yes,' complete Schedule M			Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Par	rt I 31		X
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II			X
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part L</i>			Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or and Part V, line 1.			X
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlle entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	ed 35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2			Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that it treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
	Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Oncor it Schedule O contains a response of note to any line in this Fart V		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	39		



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c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

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Form 990 (2018) Copper Beech Institute, Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a			
ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
ŀ	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ŀ	of If 'Yes,' enter the name of the foreign country:			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a 5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		Λ
	-	30		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
á	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
ŀ	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
(Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7с		Х
(If 'Yes,' indicate the number of Forms 8282 filed during the year			
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
Ģ	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
á	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
ŀ	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
١	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ŀ	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ä	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	1.		v
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
10		16		X
ıσ	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	10		71
BAA		Form	990	(2018)

Form 990 (2018) Copper Beech Institute, Inc. Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ a The governing body?.... 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?............. Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Χ Schedule O how this was done 120 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). **16a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... Χ 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records Exec. Dir. 303 Tunxis Road West Hartford CT 06107-3119 (860) 760-9750

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average hours per	thar	n one t s both dire	oox, an o	unles officer truste		on	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Deborah Doran to 05/2019	4	37		Χ				0	0	0
Co Chair	0 6	Х	H	Λ		-		0.	0.	0.
	- 6 -	Х		Χ				0.	0.	0.
(3) Hannah Fote to 07/2018	2									
Secretary	0	Х		Χ				0.	0.	0.
(4) Fr. David Cinquegrani	2									
Director	0	Χ						0.	0.	0.
(5) Chuck Joseph	2									
Vice President	0	Χ		Χ				0.	0.	0.
	$-\frac{2}{0}$	Х						0.	0.	0.
(7) Mary Kay Fenton to 10/2018	2									
Director	0	Χ						0.	0.	0.
(8) Joe Lander to 06/2019	2									
Director	0	Х						0.	0.	0.
(9) Barbara Aaron to 06/2019	2									
Director	0	Χ						0.	0.	0.
(10) Bill Walsh	2									
Secretary	0	Х		Χ				0.	0.	0.
(11) Brandon Nappi	40									
Exec Dir / Pres	0	Х		Χ				82,138.	0.	0.
(12) Helen Bet Givargis	2									
Director	0	Х						0.	0.	0.
(13) Vamsi Koneru	2									
Director	0	X						0.	0.	0.
(14) Mary Guerrera	2									_
Director	0	Χ						0.	0.	0.

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Form 990 (2018) Copper Beech Institute,	Inc.								46-278514	0		ge 8
Part VII Section A. Officers, Directors, Tru		Key	Em	_	_	es, a	and	d Highest Con	pensated Emp	loyees	S (conti	nued)
(A) Name and title	Average hours per week	box	, unle cer ar	heck ss pe id a d	sition more erson directe	than is both	n an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	amo	(F) stimated unt of oth	her
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	f org ar	ganization ganization nd related anization	n d
<pre>(15) Pamela Rekow fr 07/18 to 06/19 Director</pre>	0	Х						0.	0.			0.
Treasurer (17)	$-\frac{12}{0}$			X				13,430.	0.			0.
(18)												
<u>(19)</u>												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Sub-total.							>	95,568.				0.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)							>	95,568.	0.			0.
2 Total number of individuals (including but not limited							ved			pensatio	n	
from the organization 0											Yes	No
3 Did the organization list any former officer, direct on line 1a? <i>If 'Yes,' complete Schedule J for suc</i>										. 3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,00	00?	If 'Y	es,'	com	ple	te Schedule J for		. 4		X
5 Did any person listed on line 1a receive or accrument for services rendered to the organization? If 'Yes	e compen ,' comple	satio	n fro	om i lule	any <i>J fo</i>	unre r suc	late h p	ed organization or erson	individual	. 5		X
Section B. Independent Contractors 1 Complete this table for your five highest compensus.	catad ind	non	dont	. 001	atra	otoro	tha	t received more th	nan \$100 000 of			
compensation from the organization. Report compen	sation for	the c	alen	dar <u>y</u>	year	endir	ng v	with or within the or	ganization's tax yea			
Name and business addi	ress							Description (of services	Compe	C) ensatio	n
2 Total number of independent contractors (including b		ted to	o the	se I	isted	d abov	ve)	l who received more	than			
\$100,000 of compensation from the organization		TEEAC	108L	08/0	03/18					Form	990 (2018)

Form	1990(2018) Copper Beech Institute, Inc.			46-2785140	Page 9
Par	t VIII Statement of Revenue				
	Check if Schedule O contains a response or note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Program Service Revenue and Other Similar Amounts	1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in lines 1a-1f: \$ 250. h Total. Add lines 1a-1f Business Code 2a Retreats b Other courses and fees c MBSR Course d e Scholarships f All other program service revenue g Total. Add lines 2a-2f	258,858. 313,090. 135,333. 75,373. -94,709.	313,090. 135,333. 75,373.		312-314
Other Revenue	Investment income (including dividends, interest and other similar amounts). Income from investment of tax-exempt bond proceeds Royalties	-11,009.	1,138.		-11,009.
	b Less: cost of goods soldb c Net income or (loss) from sales of inventory				

Business Code

12 Total revenue. See instructions..... -11,009. Form **990** (2018) 678,074. 430,225 0. TEEA0109L 08/03/18

d All other revenue.....

e Total. Add lines 11a-11d

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Sec	tion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a re	•			X
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3 I	·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	95,568.	24,641.	50,392.	20,535.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	89,527.	87,421.		2,106.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	,	,		,
9	Other employee benefits				
10	Payroll taxes	13,312.	8,690.	2,866.	1,756.
11	Fees for services (non-employees):				
ä	Management				
ı) Legal				
(Accounting	19,665.		19,665.	
(d Lobbying				
(Professional fundraising services. See Part IV, line 17				
1	Investment management fees				
ç	Other. (If line 11g amount exceeds 10% of line 25, column	294,332.	270,779.	11,913.	11,640.
12	(A) amount, list line 11g expenses on Schedule 0.5ch. 0 Advertising and promotion	43,625.	40,129.	11, 515.	3,496.
13	Office expenses	6,932.	327.	5,382.	1,223.
14	Information technology	11,624.	753.	10,646.	225.
15	Royalties.	11,024.	133.	10,040.	223.
16	Occupancy	103,909.	0E E00	12 000	6 400
17	Travel.		85,509. 4,871.	12,000.	6,400.
18	Payments of travel or entertainment	4,913.	4,8/1.		42.
10	expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	12,082.	10,874.		1,208.
23		10,802.	9,802.	1,000.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ä	Credit card and bank fees	15,335.	2,863.	12,472.	
	Supplies and equipment	4,711.	4,711.		
	Professional Training	3,768.	2,880.	888.	
	Miscellaneous	2,727.	878.	1,849.	
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	732,832.	555,128.	129,073.	48,631.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)		·		
RΔΔ					Form QQ1 (2019)

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing.	163,742.	1	283,383.
	2	Savings and temporary cash investments.	252,829.	2	253,967.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	7,118.	4	7,000.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		5	
				6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
ď	9	Prepaid expenses and deferred charges	1,500.	9	3,118.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation		10 c	
	11	Investments – publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets.	51,348.	14	39,266.
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	476,537.	16	586,734.
	17	Accounts payable and accrued expenses	22,601.	17	38,489.
	18	Grants payable	,	18	
	19	Deferred revenue	47,080.	19	196,147.
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.		22	
Ĭ	22	Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25 26	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. Total liabilities. Add lines 17 through 25.	60 601	25 26	224 626
	20		69,681.	20	234,636.
ses		Organizations that follow SFAS 117 (ASC 958), check here ► and complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets		27	
Bal	28	Temporarily restricted net assets.		28	
힏	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► X and complete lines 30 through 34.			
S)	30	Capital stock or trust principal, or current funds	406,856.	30	352,098.
Set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	,
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
et	33	Total net assets or fund balances	406,856.	33	352,098.
z	34	Total liabilities and net assets/fund balances.	476,537.	34	586,734.

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Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI.						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6	78,0)74.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	7	32,8	332.		
3	Revenue less expenses. Subtract line 2 from line 1	3	-	54,	758.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4	06,8	356.		
5	Net unrealized gains (losses) on investments.	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8			-		
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.		
10							
Pa	rt XII Financial Statements and Reporting				98.		
	Check if Schedule O contains a response or note to any line in this Part XII				. П		
	,			Yes			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.						
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Х		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a					
-	Were the organization's financial statements audited by an independent accountant?		2b	Χ			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis	te					
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.						
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х		
ı	a If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b				
BAA				990	(2018)		
-					` -/		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name	of the organization					Employer identifi	cation number		
	per Beech Institute					46-27851			
	t I Reason for Public C	<u>`</u>				<u>'</u>	ctions.		
The c	organization is not a private fo				-	•			
1	A church, convention of chi					(i).			
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3	A hospital or a cooperation	e hospital service orgar	nization described in se	ction 17	0(b)(1)(<i>A</i>	4)(iii).			
4	A medical research organ	ization operated in conj	junction with a hospital	describe	d in sec	ction 170(b)(1)(A)(iii).	Enter the hospital's		
	name, city, and state:								
5	An organization operated section 170(b)(1)(A)(iv).	for the benefit of a colle (Complete Part II.)	ege or university owned	or oper	ated by	a governmental unit of	described in		
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).								
7	An organization that norma in section 170(b)(1)(A)(vi	Ily receives a substantial . (Complete Part II.)	part of its support from a	governm	ental un	it or from the general p	ublic described		
8	A community trust descri	oed in section 170(b)(1)	(A)(vi). (Complete Part	II.)					
9	An agricultural research org	anization described in se	ction 170(b)(1)(A)(ix) oper	ated in c	oniunctio	on with a land-grant col	leae		
	or university or a non-land-								
	university:					•			
10	X An organization that norma					membershin fees and			
	from activities related to	ts exempt functions-su	bject to certain exception	ons, and	(2) no	more than 33-1/3% of	its support from gross		
	investment income and u June 30, 1975. See secti	nrelated business taxab on 509(a)(2) . (Complete	le income (less section Part III)	511 tax)) from b	usinesses acquired by	the organization after		
11	An organization organize			etv. See	section	n 509(a)(4).			
12	An organization organize	·	•	-			out the nurnoses of one		
	or more publicly supporte	d organizations describe	ed in section 509(a)(1) (r sectio	n 509(a	(1)(2). See section 509 (a)(3). Check the box in		
_	lines 12a through 12d tha								
а	Type I. A supporting organi organization(s) the power t	zation operated, supervise o regularly appoint or elec	ed, or controlled by its sup ct a majority of the directo	oportea c rs or trus	rganizat stees of t	tion(s), typically by givir the supporting organiza	ig the supported tion. You must		
	complete Part IV, Section	ıs Ağand B. Ü	, ,			11 3 3			
b	Type II. A supporting orga	anization supervised or	controlled in connection	with its	support	ted organization(s), by	having control or		
	management of the suppor must complete Part IV, S	ling organization vested in ections A and C.	the same persons that c	ontrol or	manage	e the supported organiza	ation(s). You		
С	Type III functionally integra	ted. A supporting organiza	ation operated in connectio	n with, a	nd functi	onally integrated with, its	s supported		
	organization(s) (see instr	uctions). You must com	plete Part IV, Sections	A, D, an	d E.	,g,			
d		tegrated. A supporting or	ganization operated in con	nection	with its	supported organization(s) that is not		
	functionally integrated. The instructions of the functional integrated.	omplete Part IV. Section	y must satisfy a distribu	tion req	uiremen	it and an attentivenes	s requirement (see		
е	Check this box if the orga	nization received a writ	ten determination from	the IRS					
	integrated, or Type III not	n-functionally integrated	supporting organization	١.					
g	Provide the following information Name of supported organization	ation about the supporte	ed organization(s).	1		() () () () () ()	1		
	(i) Name of supported organization	(II) EIN	(described on lines 1-10	organiza	tion listed	support (see instructions)	(vi) Amount of other support (see instructions)		
			above (see instructions))		joverning ment?				
				Yes	No	-			
				163	140				
(A)									
(~)									
(B)									
(5)									
(C)									
(-)									
(D)									
<u>\-</u> /									
(E)									
` ′									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the

	organization fails to qualify t	under the tests lis	sted below, please	e complete Part II	1.)				
Sec	Section A. Public Support								
begi	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')								
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
6	Public support. Subtract line 5 from line 4								
Sec	tion B. Total Support								
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
7	Amounts from line 4								
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10								
12	Gross receipts from related activ	ities, etc. (see in	structions)						
13	First five years. If the Form 990 is organization, check this box and	for the organizatio	n's first, second, th	nird, fourth, or fifth	tax year as a sectio	on 501(c)(3)	>		
	tion C. Computation of Pul								
	Public support percentage for 20	•					%		
15	Public support percentage from 2	2017 Schedule A	, Part II, line 14.				%		
16a	33-1/3% support test—2018. If the and stop here. The organization	ne organization d qualifies as a pu	lid not check the biblicly supported o	oox on line 13, an organization	d line 14 is 33-1/3	3% or more, check	this box		
b	33-1/3% support test—2017. If the and stop here. The organization	e organization di qualifies as a pu	d not check a box ublicly supported o	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, ch	neck this box		
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-	and-circumstance	s' test, check this	box and stop her	re. Explain in Part	VI how		
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-	and-circumstance	s' test, check this	box and stop her	re. Explain in Part	VI how the		
18	Private foundation. If the organiz	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see inst	tructions ►		



Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	· · ·	,	,			
Calend	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	135,661.	172,551.	222,472.	318,647.	270,253.	1,119,584.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's						
2	tax-exempt purpose	309,317.	331,558.	425,024.	336,815.	429,087.	1,831,801.
	that are not an unrelated trade or business under section 513.						0.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5	444,978.	504,109.	647,496.	655,462.	699,340.	2,951,385.
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons.	0.	0.	10,000.	13,300.	1,600.	24,900.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13	0.	0.	10,000.	13,300.	1,000.	24, 900.
	for the year	90,955.	116,745.	134,442.	238,167.	177,475.	757,784.
	Add lines 7a and 7b	90,955.	116,745.	144,442.	251,467.	179,075.	782,684.
	Public support. (Subtract line 7c from line 6.)						2,168,701.
	tion B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	444,978.	504,109.	647,496.	655,462.	699,340.	2,951,385.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable		18.	1,676.	1,132.	1,138.	3,964.
	income (less section 511 taxes) from businesses acquired after June 30, 1975		10	1 686	1 100	1 100	0.
	Add lines 10a and 10b	0.	18.	1,676.	1,132.	1,138.	3,964.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. (Add lines 9, 10c, 11, and 12.)	444,978.	504,127.	649,172.	656,594.	700,478.	2,955,349.
	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, o	r fifth tax year as	a section 501(c)(3) ▶ □
	tion C. Computation of Pul						
	Public support percentage for 20		• •				73.38 %
	Public support percentage from 2						72.67 %
	tion D. Computation of Inv			J. L 10. 10. 1	(6)	1 1	
17	Investment income percentage for	•	• • •	-			0.13 %
18	Investment income percentage fragrantial 33-1/3% support tests—2018. If the support tests—2018 is the support tests—2018 i						0.12 %
	is not more than 33-1/3%, check 33-1/3% support tests—2017. If t	this box and stop he organization di	here. The organian here. The organian here. The organian here.	zation qualifies a on line 14 or lin	is a publicly suppo e 19a, and line 16	orted organization is more than 33-	1
20	line 18 is not more than 33-1/3% Private foundation. If the organization		-				

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9а	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

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TEEA0404L 06/07/18

Schedule A (Form 990 or 990-EZ) 2018



Pa	rt IV S	upporting Organizations (continued)			
11	Has the	organization accepted a gift or contribution from any of the following persons?		Yes	No
	a A person	who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governin	g body of a supported organization?	11a		
		member of a person described in (a) above?	11b		
		ontrolled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Se	ction B.	Type I Supporting Organizations		· ·	
1	or elect a Part VI If If the orgoinectors	rectors, trustees, or membership of one or more supported organizations have the power to regularly appoint t least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in sow the supported organization(s) effectively operated, supervised, or controlled the organization's activities, an analysis and more than one supported organization, describe how the powers to appoint and/or remove or trustees were allocated among the supported organizations and what conditions or restrictions, if any, to such powers during the tax year.	1	Yes	No
2	Did the o	organization operate for the benefit of any supported organization other than the supported organization(s) rated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such arried out the purposes of the supported organization(s) that operated, supervised, or controlled the ang organization.	2		
Se	ction C.	Type II Supporting Organizations			
		·		Yes	No
1	of each	najority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction D.	All Type III Supporting Organizations			
		r		Yes	No
1	organiza year, (ii)	organization provide to each of its supported organizations, by the last day of the fifth month of the tion's tax year, (i) a written notice describing the type and amount of support provided during the prior tax a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the tion's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were an organiza	y of the organization's officers, directors, or trustees either (i) appointed or elected by the supported tion(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how nization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reaso	on of the relationship described in (2), did the organization's supported organizations have a significant the organization's investment policies and in directing the use of the organization's income or assets at during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played	3		
Se	ction E.	Type III Functionally Integrated Supporting Organizations			
	a The b The	e box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). organization satisfied the Activities Test. Complete line 2 below. organization is the parent of each of its supported organizations. Complete line 3 below. organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struc	tions).	
2			ı	-	
		s Test. Answer (a) and (b) below.		Yes	No
	supporte organiza responsi	tantially all of the organization's activities during the tax year directly further the exempt purposes of the di organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported Itions and explain how these activities directly furthered their exempt purposes, how the organization was we to those supported organizations, and how the organization determined that these activities constituted ially all of its activities.	2a		
	the orga the orga	activities described in (a) constitute activities that, but for the organization's involvement, one or more of nization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for nization's position that its supported organization(s) would have engaged in these activities but for the tion's involvement.	2b		
3	Parent o	f Supported Organizations. <i>Answer (a) and (b) below.</i>			
	a Did the of each of	organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of the supported organizations? <i>Provide details in Part VI.</i>	3a		
		rganization exercise a substantial degree of direction over the policies, programs, and activities of each of its d organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

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	coule A (Form 990 of 990-E2) 2018 Copper Beech Institute, Inc.			85140 Page	3 0
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Type III Non-Functionally Integrated 509(a)(3)	anizat	ions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	st on No	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.	
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
ā	Average monthly value of securities	1a			
I	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
	I Total (add lines 1a, 1b, and 1c)	1d			
	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035.	6			
_ 7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			_
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

9 Distributable amount for 2018 from Section C, line 6

10 Line 8 amount divided by line 9 amount

00110	copper beech institute, inc.	40 2703140	i ago i		
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (cor	ntinued)			
Section D — Distributions Current Yea					
1	Amounts paid to supported organizations to accomplish exempt purposes				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations				
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions				

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			
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Schedule A (Form 990 or 990-EZ) 2018



Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Conner Reach Institute

	copper beech institute, inc.			46-27851	40
Pa	rt I Organizations Maintaining Donor Ac	dvised Funds or Oth	er Similar Fund	ls or Accounts.	
	Complete if the organization answere	ed 'Yes' on Form 990), Part IV, line 6	•	
		(a) Donor advised	funds	(b) Funds and other	er accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor act are the organization's property, subject to the organization	dvisors in writing that the	assets held in done	or advised funds	es No
6					
Ū	Did the organization inform all grantees, donors, ar for charitable purposes and not for the benefit of the impermissible private benefit?	ne donor or donor advisor	r, or for any other p	urpose conferring	es No
Pa	rt II Conservation Easements.				
. u	Complete if the organization answere	ed 'Yes' on Form 990). Part IV. line 7		
1	·				
	Preservation of land for public use (e.g., recrea			a historically important la	and area
	Protection of natural habitat	,		a certified historic structi	
	Preservation of open space				
2	<u> </u>	qualified conservation con	tribution in the form	of a conservation easemer	nt on the
	last day of the tax year.			Held at the End	d of the Tax Year
	a Total number of conservation easements				
	b Total acreage restricted by conservation easements				
	c Number of conservation easements on a certified h				
	d Number of conservation easements included in (c)		` '		
	structure listed in the National Register	acquired after 7725700, a		. 2 d	
3	Number of conservation easements modified, transferred tax year ►	ed, released, extinguished,	or terminated by the	organization during the	
4	Number of states where property subject to conservation	on easement is located >			
5					_
	and enforcement of the conservation easements it				
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations	s, and enforcing cons	ervation easements during	the year
7	Amount of expenses incurred in monitoring, inspecting ▶\$, handling of violations, and	d enforcing conservat	tion easements during the	year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?	2(d) above satisfy the re	equirements of secti	on 170(h)(4)(B)(i)	es No
9	In Part XIII, describe how the organization reports consinclude, if applicable, the text of the footnote to the conservation easements.	servation easements in its representation of the organization's financial	evenue and expense statements that des	statement, and balance s scribes the organization's	heet, and s accounting for
Pa	Organizations Maintaining Collection Complete if the organization answere	ns of Art, Historical ed 'Yes' on Form 990	Treasures, or C), Part IV, line 8	Other Similar Assets	5.
1	a If the organization elected, as permitted under SFA art, historical treasures, or other similar assets held for in Part XIII, the text of the footnote to its financial state.	r public exhibition, educatio	n, or research in furth	e statement and balance herance of public service,	e sheet works of provide,
	b If the organization elected, as permitted under SFA historical treasures, or other similar assets held for put following amounts relating to these items:	olic exhibition, education, o	r research in furthera	ince of public service, prov	eet works of art, ride the
	(i) Revenue included on Form 990, Part VIII, line	1		▶\$	
	(ii) Assets included in Form 990, Part X			▶\$ <u> </u>	_
2	If the organization received or held works of art, historiamounts required to be reported under SFAS 116 (cal treasures, or other simi (ASC 958) relating to thes	lar assets for financia se items:	al gain, provide the followi	ng
	a Revenue included on Form 990, Part VIII, line 1	•			
	b Assets included in Form 990, Part X			▶\$	_

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rait iii Organizations maintaining oon	cctions of Art	, 1113101104	i iicasaics, oi	Other 5	illillai A33	CL3 (C	Oritiria	cu)
3 Using the organization's acquisition, accession, a items (check all that apply):	and other records,	check any of	the following that are	a signific	ant use of its o	collectio	n	
a Public exhibition	d	Loan or ex	change programs					
b Scholarly research	e	Other						
c Preservation for future generations	<u> </u>							
4 Provide a description of the organization's collect Part XIII.	tions and explain	how they furth	er the organization's	exempt p	urpose in			
5 During the year, did the organization solicit o to be sold to raise funds rather than to be ma	r receive donatio aintained as part	ns of art, his of the organi	torical treasures, or zation's collection?	other sin	nilar assets	Yes	Γ	No
Part IV Escrow and Custodial Arranger line 9, or reported an amount or	nents. Compl n Form 990, P	ete if the c art X, line	rganization ans 21.	wered '	Yes' on For	m 99	0, Par	t IV,
1 a Is the organization an agent, trustee, custodi on Form 990, Part X?	an or other interr	nediary for c	ontributions or other	assets r	not included	Yes		No
b If 'Yes,' explain the arrangement in Part XIII							L	
, ,	•	3				Amoun	t	-
c Beginning balance				1c			-	
d Additions during the year								
e Distributions during the year								
f Ending balance					1 111 2	1,,		٦
2 a Did the organization include an amount on Fob If 'Yes,' explain the arrangement in Part XIII.								No
Part V Endowment Funds. Complete if	the organizat	tion answe	red 'Yes' on For	m 990.	Part IV. lin	e 10.		-
(a) Curren		Prior year	(c) Two years back		ree years back		Four years	back
1 a Beginning of year balance	(2)		(0) 1110 jour o 2001	()		(0)	ou. jour.	- 24011
b Contributions								
D contributions								
c Net investment earnings, gains, and losses								
d Grants or scholarships								
e Other expenditures for facilities and programs								
f Administrative expenses								
g End of year balance								
2 Provide the estimated percentage of the curre	ent year end bala	ance (line 1g	column (a)) held a	s:				
a Board designated or guasi-endowment ►	%							
b Permanent endowment ►	0							
c Temporarily restricted endowment ►	%							
The percentages on lines 2a, 2b, and 2c should								
The percentages on lines 2a, 2b, and 2c should	cquai 10070.							
3a Are there endowment funds not in the possessio	n of the organizati	on that are he	ld and administered f	or the		ſ	V	NI-
organization by:							Yes	No
(i) unrelated organizations						3a(i)		
(ii) related organizations						3a(ii)		
b If 'Yes' on line 3a(ii), are the related organization	ations listed as re	equired on So	hedule R?			3b		
4 Describe in Part XIII the intended uses of the	organization's e	ndowment fu	nds.					
Part VI Land, Buildings, and Equipmen	ıt.							
Complete if the organization ans		n Form 99	0. Part IV. line	11a. Se	e Form 990). Par	t X. lir	ne 10.
<u> </u>	1							
Description of property	(a) Cost or othe (investment)		Cost or other basis (other)	(c) Acc	umulated eciation	(a)	Book va	lue
1 a Land	· ·	7	23.3.0 (04.101)	acpit				
b Buildings.								
•								
c Leasehold improvements								
d Equipment								
e Other								
Total Add lines 1a through 1e (Column (d) must e	aual Form 990 I	Part X colun	n (R) line 10c)		▶			Λ



Part VII	Investments - Oth			N/A	
				, Part IV, line 11b. See Form	
	ription of security or category (in		(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
` '	al derivatives	<u>L</u>			
(3) Other	-held equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(l) Tatal (Calum	en (h) much agual Farma 000. David	V saluma (D) line 12)			
	nn (b) must equal Form 990, Part Investments — Pro			N/A	
Part VIII	Complete if the organic	anization answered	'Yes' on Form 990	, Part IV, line 11c. See Form 9	990, Part X, line 13
	(a) Description of invest	tment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5) (6)					
(7)					
(8)					
(9)					
(10)					
	nn (b) must equal Form 990, Part	X, column (B) line 13.) ►	27.72		
Part IX	Other Assets.	anization answered	N/A 'Yes' on Form 990	, Part IV, line 11d. See Form	990 Part X line 15
	Complete if the orgi		cription	, 1 41117, 1110 114. 000 1 01111	(b) Book value
(1)					
(2)					
(3)					
(5)					
(6)					
(7)					
(8) (9)					
(10)					
	lumn (b) must equal Forn	n 990, Part X, column (E	3) line 15.)		•
Part X	Other Liabilities.				
				e or 11f. See Form 990, Part X, line 25	5.
(1) Fodo	(a) Description of ral income taxes	liability	(b) Book value		
(1) Feder (2)	rai income taxes				
(3)					
(4)					
(5)					
(6)					
(7) (8)					
(9)					
(10)					
(11)					
	nn (b) must equal Form 990, Part				0.100.6
				nancial statements that reports the organization'	

Part XI	Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn.	
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Tota	I revenue, gains, and other support per audited financial statements	1	700,228
2 Amo	unts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net ι	unrealized gains (losses) on investments		
b Dona	ated services and use of facilities		
c Reco	overies of prior year grants		
d Othe	r (Describe in Part XIII.) See Part XIII 2d 22,154.		
	lines 2a through 2d	2 e	22,154
3 Subt	ract line 2e from line 1	3	678,074
4 Amou	unts included on Form 990, Part VIII, line 12, but not on line 1:		
	stment expenses not included on Form 990, Part VIII, line 7b		
b Othe	r (Describe in Part XIII.)		
c Add	lines 4a and 4b	4 c	
5 Tota	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	678,074
Part XII	Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	n.
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Tota	l expenses and losses per audited financial statements	1	754,986
2 Amo	unts included on line 1 but not on Form 990, Part IX, line 25:		
	ated services and use of facilities		
b Prior	year adjustments		
c Othe	r losses		
d Othe	r (Describe in Part XIII.) See Part XIII 2d 22,154.		
	lines 2a through 2d	2 e	22,154
	ract line 2e from line 1 .	3	732,832
	unts included on Form 990, Part IX, line 25, but not on line 1:		732,032
	stment expenses not included on Form 990, Part VIII, line 7b		
	r (Describe in Part XIII.) 4b		
c Add	lines 4a and 4b.	4 c	
5 Tota	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	732,832
Part XIII	Supplemental Information.		
Provide th line 4; Par	e descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	t V, additio	onal information.
Sch Oth	edule D, Part XI, Line 2d er Revenue Included In F/S But Not Included On Form 990		
	cial event expensescial events - noncash		22,404. -250.
-	Tota		22,154.
	edule D, Part XII, Line 2d er Expenses And Losses Per Audited F/S		
Spe Spe	cial event expensescial events - noncash	. \$ 	22,404. -250.
_	Tota		22,154.

BAA Schedule D (Form 990) 2018



SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number Copper Beech Institute, Inc. 46-2785140 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.



		G (Form 990 or 990-EZ) 2018 Copper	Beech Institut	e, Inc.	46-27	
Par	t II	Fundraising Events. Complete if the more than \$15,000 of fundraising List events with gross receipts great the second sec	event contributions	nswered 'Yes' on Fo s and gross income	orm 990, Part IV, I on Form 990-EZ,	ine 18, or reported lines 1 and 6b.
R E		3 1 3	(a) Event #1 Dinner (event type)	(b) Event #2	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))
R E V E N U E	1	Gross receipts	50,212.			50,212.
Ĕ	2	Less: Contributions	38,817.			38,817.
	3	Gross income (line 1 minus line 2)	11,395.			11,395.
	4	Cash prizes				
D	5	Noncash prizes	5,329.			5,329.
R E C T	6	Rent/facility costs				
	7	Food and beverages	5,285.			5,285.
X P E	8	Entertainment	3,000.			3,000.
EXPENSES	9	Other direct expenses	6,681.			6,681.
	10 11	Direct expense summary. Add lines 4 throws Net income summary. Subtract line 10 frogaming. Complete if the organiza	om line 3, column (d)		▶	-8,900.
ı aı		\$15,000 on Form 990-EZ, line 6a.	tion answered Te.		17, 1110 13, 01 10	
R E V E N U E			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
U E	1	Gross revenue				
E	2	Cash prizes				
D X I P R E E N	3	Noncash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	Yes	Yes%	Yes	
	7	Direct expense summary. Add lines 2 three				
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)	······································	1
a	ls th	er the state(s) in which the organization cone organization licensed to conduct gaming lo,' explain:	activities in each of th			Yes No
		re any of the organization's gaming license es,' explain:				

Schedule G (Form 990 or 990-EZ) 2018

Sche		785140	Page 3					
11	Does the organization conduct gaming activities with nonmembers?		No					
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	···· Yes	No					
	Indicate the percentage of gaming activity conducted in:							
	a The organization's facility	За	<u> </u>					
		3 b	બ					
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:							
	Name ►							
	Address ►							
15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue?								
	Name •							
	Address ►		i 					
16	Gaming manager information:							
	Name •							
	Gaming manager compensation ► \$							
	Description of services provided ►							
	□ Director/officer □ Employee □ Independent contractor							
17	Mandatory distributions:							
ā	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No					
ŀ	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the							
	organization's own exempt activities during the tax year ► \$							
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, colum and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any according to the control of the control o	ns (III) and (\ dditional	v);					
	information. See instructions.							

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Copper Beech Institute, Inc.

Employer identification number

46-2785140

Line 16 Occupancy

Occupancy includes facility use, quest rooms and meal service.

Form 990, Part III, Line 4a - Program Service Accomplishments

Copper Beech Institute applies mindfulness practice to the most challenging issues of our day by offering retreats and trainings to ensure personal well-being, the health of the earth, and the peace of the entire human family. By cultivating the connection between contemplation and compassionate action, Copper Beech Institute strives to awaken us to the fullness of our potential.

This year marked our most significant year of growth at Copper Beech Institute. Founded in 2014, Copper Beech Institute, a non-profit organization, has reach 20,000 individuals from 25 countries accross the world. With more than a hundred retreats, workshops, courses, and workplace trainings, we reach thousands of individuals and communities each year, many of whom wouldn't otherwise have access to the kind of contemplative training we provide. Additionally, we offer evidence-based, life-saving meditation and mindfulness skills to thousands of the bravest and most vulnerable members of our community -- veterans, the honeless, surviviors of trauma, and people in recovery from addiction.

We remain deeply thankful to be able to share our healing mission to so many people.

Form 990, Part VI, Line 11b - Form 990 Review Process

Our CPA prepares the Form 990 after performing the audit of our financial statements. The Executive Director and a board member review the Form 990 with the CPA. The Form 990 is circulated to the Board.

Name of the organization

Copper Beech Institute, Inc.

Employer identification number
46-2785140

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The organization provides its governing documents, conflict of interest policy and financial statements in accordance with state law.

Form 990, Part IX, Line 11g Other Fees For Services

		(A)	(B) Program	(C) Management	(D) Fund-
		Total	Services	& General	raising
Blog Manager Consulting Design Team		2,873. 275. 4,900.	4,700.	2,873. 275. 200.	11 (40
Grant Researcher IT Consultants Leadership & Engagement Marketing Consultant		11,640. 4,673. 46,065. 4,000.	4,173. 42,000.	500. 4,065. 4,000.	11,640.
Program Coordination Teachers	Total \$	8,940. 210,966. 294,332.	8,940. 210,966. 270,779.	<u>\$ 11,913.</u>	\$ 11,640.

